

Appendix B

Salary increase calculations

Grade	Base Pay	Increase	Base plus Increase
RBWM Apprentice	9,213	620	9,834
LP Grade 1A	63,944	3,197	67,142
LP Grade 1B	34,393	1,720	36,112
LP Grade 1C	72,783	3,639	76,422
LP Grade 2	1,529,024	76,451	1,605,476
LP Grade 3	4,529,254	226,463	4,755,716
LP Grade 4	3,427,225	171,361	3,598,586
LP Grade 5	4,974,496	248,725	5,223,220
LP Grade 6	3,682,537	184,127	3,866,664
LP Grade 6 Spot	839,966	41,998	881,964
LP Grade 7	4,484,515	224,226	4,708,741
LP Grade 7 Spot	856,768	42,838	899,607
LP Grade 8	2,362,241	118,112	2,480,353
LP Grade 9	1,759,735	87,987	1,847,722
LP Grade 10	1,177,841	58,892	1,236,733
LP Grade 11	1,328,797	66,440	1,395,237
LP Grade 12	995,826	49,791	1,045,618
LP Grade 13	360,043	18,002	378,046
Strategic Directors	441,016	22,051	463,066
Deputy Directors	339,020	16,951	355,971
Head of Service	1,002,019	50,101	1,052,120
FARS Team Manager	114,432	5,722	120,153
FARS Senior Practitioner	310,396	15,520	325,916
FARS Experienced Social Worker	161,623	8,081	169,704
FARS Newly Qualified Social Worker	34,275	1,714	35,988
Berkshire Adoption SW	137,234	6,862	144,095
SW Team Manager	173,976	8,699	182,675
SW Experienced	636,403	31,820	668,223
SW Snr Practitioner	539,566	26,978	566,544
SW Newly Qualified	60,145	3,007	63,153
SW Child Pro Snr Practitioner	401,991	20,100	422,090
SW Child Pro Team Manager	218,478	10,924	229,402
SW Child Pro Experienced	380,278	19,014	399,292
SW Child Pro Ast Team Manager	379,715	18,986	398,701
SW Child Pro Newly Qualified	101,482	5,074	106,556
Approved Mental Health Professional	247,168	12,358	259,526
Assistant Educational Psychologist	39,455	1,973	41,427
Educational Psychologist	48,805	2,440	51,245
Educational Psychologists	189,407	9,470	198,878
Senior Psychologist	65,275	3,264	68,539
Principal Psychologist	80,096	4,005	84,101
Senior Advisor	62,795	3,140	65,934
Consultant	49,128	2,456	51,585
Sub Total	38,702,779	1,935,298	40,638,077

Overtime	834,963	41,748	876,711
Casual	575,714	28,786	604,499
Sub Total	1,410,676	70,534	1,481,210

Grand Total	40,113,455	2,005,832	42,119,288
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All figures are inclusive of employer costs at 24.04%.

Increases for overtime and casual are extrapolated from payments between April and August 2016 inclusive.

